

RESOLUTION NO. 2025-25

**A RESOLUTION OF THE UPPER MONTGOMERY JOINT AUTHORITY,
MONTGOMERY COUNTY, PENNSYLVANIA,**

**AMENDING THE UPPER MONTGOMERY JOINT AUTHORITY NON-UNIFORM
PENSION PLAN ADMINISTERED BY THE PENNSYLVANIA MUNICIPAL
RETIREMENT SYSTEM PURSUANT TO ARTICLE IV OF THE PENNSYLVANIA
MUNICIPAL RETIREMENT LAW AND AGREEING TO BE BOUND BY THE
PROVISIONS OF THE PENNSYLVANIA MUNICIPAL RETIREMENT LAW, AS
AMENDED, AND APPLICABLE TO MEMBER MUNICIPALITIES.**

WHEREAS, Upper Montgomery Joint Authority (hereinafter "UMJA") is a municipal authority organized and existing under the Pennsylvania Municipality Authorities Act of 1945, as amended; and

WHEREAS, UMJA has constructed, owns, and operates sanitary sewage collection and treatment facilities in East Greenville, Pennsburg, and Red Hill Boroughs, and a portion of Upper Hanover Township, Montgomery County, Commonwealth of Pennsylvania; and

WHEREAS, UMJA, on behalf of its employees, participates in the Pennsylvania Municipal Retirement System (hereinafter referred to as "PMRS"); and

WHEREAS, PMRS has created a pension plan specifically for UMJA (hereinafter the "Plan"); and

WHEREAS, UMJA desires to amend the Plan to ensure that the Plan meets the retirement needs of its valued employees; and

WHEREAS, PMRS is willing to amend the Plan to meet UMJA's desired needs with an effective date of the date specified in the adoption agreement, which is the effective date of the Amended Contract.

NOW THEREFORE, be it **RESOLVED**, and it is hereby **RESOLVED**, as follows:

1. UMJA, having established a non-uniform pension plan administered by the PMRS, hereby elects to amend its Non-Uniform Pension Plan administered by PMRS in accordance with

Article IV of the Pennsylvania Municipal Retirement Law, 53 P.S. §881.101 et seq. ("Retirement Law"), and does hereby agree to be bound by all the requirements and provisions of the Retirement Law and the Municipal Pension Plan Funding Standard and Recovery Act, 53 P.S. §895.101 et seq., and to assume all obligations, financial and otherwise, placed upon member municipalities.

2. UMJA agrees that PMRS shall administer and provide the benefits set forth in the amended Non-Uniform Pension Plan Document entered into between the Pennsylvania Municipal Retirement Board and the Authority effective as of the date specified in the adoption agreement (the "Amended Contract").

3. UMJA accepts the financial obligations resulting from the administration of the Amended Contract.

4. UMJA shall pay for any obligation established by the adoption of this Resolution and the Amended Contract, shall be made by the Authority in accordance with the Retirement Law and the Municipal Pension Plan Funding Standard and Recovery Act. The Authority hereby assumes all liability for any unfundedness created due to the benefit structure set forth in the Contract.

5. UMJA hereby adopts the Amended Contract and authorizes the Board Chair, William Ingram, Vice Chair, Leon Ritchie, Secretary, Donna Paul, and Executive Director, Jennifer Leister, to execute such documents required to effectuate the changes contemplated by the Amended Contract.

6. Effective Date. The Amended Contract shall become effective as of the date specified in the adoption agreement, which is the effective date of the Amended Contract.

7. The Executive Director is directed to file a certified copy of this Resolution, and an executed Amended Contract with PMRS.

RESOLVED AND ADOPTED this 9th Day of December 2025.

UPPER MONTGOMERY
JOINT AUTHORITY

BY:

William J. Gray
(Vice) Chair

ATTEST:

Uma McPaul
(Assistant) Secretary

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Reviewed by PMRS Legal Counsel _____

CERTIFICATION

I, Donna Paul, Secretary of the Board of Directors of the Upper Montgomery Joint Authority, hereby certify that the forgoing is a true and correct copy of Resolution adopted by a majority vote of the Upper Montgomery Joint Authority Board of Directors at a regular meeting held on December 9, 2025 and has been recorded in UMJA's minutes and remains in effect as of this date.

SEAL



Donna Paul
Secretary